

Minutes for Congregational Meeting February 3, 2019

The meeting was called to order at 11:10 a.m. by Pastor George Garrison, after singing "The Church's One Foundation." A quorum was declared, well above the 10% (30 members) required. The pastor opened in prayer.

The minutes from February 4, 2018, were presented. It was moved, seconded, and approved that they be received as presented.

The Session Clerk (Lew Luttrell) reported that the Session has spent some time contacting inactive Immanuel members whose names were still on the church rolls and moving some of them into a list of "Former Members." The result of this, along with deaths of some of our loved ones, was that the current number of church members dropped significantly in 2018, from 300 down to 275, including 40 communicant children who are non-voting members. Lew reported two births, one infant baptism, and two new communicant children in 2018.

Elder Ken Wolgemuth reported for the Nominating Committee (Nom Com). For 2019, two new at-large committee members were nominated: Cindy Bretsen and Steve Nelson. The church expressed gratitude for officers cycling out of current leadership duties: Dee Netzel and Trudy Zimmerman (deacons), and Sarah Holman and Jack Swanson (elder). The Nom Com put forward two candidates for deacon (Phebe Balzer and Heather Reyes) and five for elder (Steve Westfall, and for a second term Katherine Anderson). Because of time constraint and the exact number of elders and deacons remaining the same, Pastor George took the vote by raised hands, and all candidates were elected for a term of three years.

Steve Wall presented a Buildings and Grounds report, mentioning several projects, but especially that the Ministry House has been brought into compliance with municipal requirements (first stage of Renovation).

Steve Bretsen, church treasurer, assisted by Ron Netzel, finance committee chair, presented the 2018 financial report and the 2019 budget of \$750,634 (already approved by the Session), and answered questions from the floor.

There was a brief update on Renovation plans.

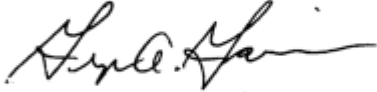
It was moved, seconded, and voted on to approve all reports submitted by Session Clerk, Deacons, Minister of Congregational Care, Minister of Congregational Life, Children's Ministry, Youth Group, Adult Education, Mom Talk, Mission Team, Social Team, Teen Mentoring, College Fellowship, Buildings & Grounds, Tech, and Finance.

Lew Luttrell closed in prayer around 12:30.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Lew Luttrell".

Lew Luttrell, Clerk of Session

A handwritten signature in cursive script, appearing to read "George Garrison".

George Garrison, Moderator

Session Clerk's Report

In 2019, we celebrated thirty years of worship, ministry, and fellowship at Immanuel Presbyterian. It was a joy to welcome back friends who have moved away yet are still named on our "Former Members" Roll.

This year I'm happy to report that our congregation grew, as we welcomed two new babies and 13 new members. We also rejoiced in the baptisms of four of our IPC children.

It was a year of loss as well, as four of our members went to be with our Lord. We grieve with these families and friends not without hope, as we look forward to our collective Easter Day.

At our last annual meeting, Lew Luttrell reported on all the wonderful work he did in updating our membership rolls, and this year I've gained new appreciation for Lew as we've continued that task, focusing attention on the Baptized Roll. The result of this work is that our present ACTIVE ROLL has increased by 20 people to 295, including 40 communicant children who are non-voting members.

Respectfully submitted,

Katherine Anderson, Clerk of Session

Communicant Members Roll

On Active Roll—January 1, 2019: 235

Members added: 13

Net change thanks to updates regarding Communicant Members: +11

Baptized Children now Members: 0

Members removed from Active Roll:

Died: 4

On Active Role - Dec. 31, 2019 255

Baptized Children Roll

On Roll - January 1, 2015: 40

Children baptized at IPC: 4

Net change in number of baptized children still in attendance: (-4)

On Baptized Roll - Dec. 31, 2019: 40

Unbaptized - Dec. 31, 2019: 8

Present Active Roll: 295, including 40 communicant children

Deacons

Deacons: Phebe Balzer (Assistant Treasurer), Judy Bryson (Chair), Tim Curley, Colin Holman (Treasurer), Marc Johnson, Michael Kendrick, Jim Mann, Harv Meyers, Jeanette Myra, Heather Reyes (Vice Chair/Secretary)

Pastoral Liaisons: Annette LaPlaca, Minister of Congregational Life
Alva Steffler, Minister of Congregational care

2019 provided numerous opportunities for the deacons to express the ministry of compassion to people in our congregation and community.

Deacons assist in worship services by offering the diaconal prayer at the communion service and monitoring the Gathering Place during the service. We have provided transportation for folks needing to get to medical appointments. We have visited the sick or homebound by phone or personal visits. We have assisted with house projects and auto repairs. We alerted the Meal Train team leader when requests for meals were made and provided flowers or gift cards when appropriate.

This year we have spent considerable time reviewing procedures regarding church security. That included reading several articles, listening to webinars, and talking with local law enforcement officers. A subcommittee has been created to continue monitoring and improving our security procedures.

We are grateful for the congregation's generous support of the Deacons Fund. These funds have been prayerfully used for emergency financial situations including dental and medical bills, mortgage payments, car repairs, utility bills, summer camp fees, and VBS scholarships to name a few. We also support WYFS Local Emergency Assistance Fund and the Neighborhood Food Pantry. We have also contributed to the IPC bus purchasing fund. When appropriate we refer folks with ongoing needs to available resources in the community. The deacons continue to provide oversight of the IPC Food Pantry and receive monthly reports from our site coordinator.

Judy Bryson, Colin Holman, Jim Mann and Jeannette Myra are rotating off the board. We appreciate their service and are grateful for the new candidates who have expressed interest in serving as a deacon. Please keep the deacons in your prayers.

It has been a privilege serving on the Deacon Board.
Judy Bryson, Chair
January 2020

Minister of Congregational Care

I am grateful to minister alongside Pastor George Garrison and Minister of Congregational Life Annette LaPlaca.

My main service is to our older members as a support and listening friend as they deal with what comes with aging. I continue to be burdened for our "caregivers" with all their accompanying stresses, sadness, and dealing with the unknown, day after day after day.

On the upside, Our PrimeTimers have enjoyed sharing with each other our stories, especially reflecting on life-forming events and friends (including teachers). This past year we have heard stories from Bernt and Roberta Peterson, Carolyn Nystrom, Marilyn Spradley, John and Janet Schuurman, Bill and Debby France, Frank and Barb Lawrence, Bill and Diane Jerdan, and Priscilla Heidebrecht.

The ages of the PrimeTimers range from around 60 to nearly 100. You are invited to join us.

Alva Steffler

Minister of Congregational Life

I have a front-row view of the joys and sorrows of our church family, and it's an enormous blessing to watch you all live out your faith in our community. I'm grateful for the strong theological foundation and the obedience that shapes your godly service to each other and to our neighborhood and out to the world through various Immanuel members and our supported missionaries. You make it easy for me to love you, and I am often, often praying for you.

Some highlights from 2019 were

- the women's clothing swap/sale (my office was filled with hand-me-downs!)
- a wonderful VBS week
- a multi-cultural, intergenerational missions trip to Arizona with La Roca Eterna
- some exceptional memorial services for loved ones whose lives honored Christ
- our 30th anniversary celebration, including the memories devotional booklet

It continues to be a joy to serve such whole-hearted Christ-followers! It's the best part of my job to see God's gifts being used by Immanuel members, not grudgingly but with enthusiasm and love.

Grateful to be serving with you,
Annette LaPlaca

Minister of Music

The Worship Committee meets monthly to plan elements of the Sunday morning service as well as special services. During Lent we served communion each Sunday as a preparation for the Easter season. Holy Week included a Maundy Thursday service, a Tenebrae service featuring the choir, a Palm Sunday processional and a service of Praise on Sunday morning. Summer worship featured music from different genres; jazz, folk, and classical. We celebrated Reformation with organ and hymns of the faith.

Immanuel received a gift of a complete set of handbells this summer from the former First Baptist Church of Wheaton. Eric Durbin organized a group to participate in worship during December. We look forward to more opportunities to use the handbells in worship.

We look forward to acquiring more storage space for our music, bells and other instruments.

I am thankful for all the musicians participating in the choir, orchestra and rhythm sections. Special thanks to John Zimmerman, Rob Noll, Alva Steffler, Alethea Funck and Beth Bauer for leading us on piano and organ, Karin Buursma for arranging scripture readers, David Laplaca, Sue Lundin and Alva Steffler for contributing to the visual art in worship.

Respectfully submitted,

Mary Hopper
Minister of Music

Children's Ministry

Nursery (11), Preschool & Kindergarten (14), 1st through 3rd Gr (12), 4th & 5th Gr (11)

TOTAL -- 48 children in Nursery—5th Grade (37 children in Preschool—5th Grade)

26 IPC Families with children in Nursery—5th Grade

VOLUNTEERS – 64

Nursery: 18 adults, 6 teens

Worship Classes: 14 adults, 10 teens

Sunday School Shepherds: 16 adults

TOTAL: 64 volunteers (48 adults, 16 teens)

JANUARY-MAY

- First **VBS Leadership** meeting; began planning and adapting curriculum, recruiting volunteers, organizing publicity (help from Katherine Anderson, Heather Reyes, Rachel Ehorn)

- **Researched** the “form” feature on our new website; **created** VBS registration page (as well as IPC child registration) directly through our new webpage
- **I taught K-2nd Sunday School classes** in the spring, due to several teacher shortages
- Met with **Renovation Team** frequently and spent time preparing for our kickoff event, creating the Renovation webpage on our IPC website
- Put together **Psalm 23 video project** with Immanuel Kids
- Spent time **recruiting and planning** for summer worship classes, VBS, and fall ministries

SUMMER

- Presented at the **IPC Renovation Kick-off** Event at the beginning of June
- Recruited and managed volunteers for our **Children and Worship summer program**
- Cleaned out several **storage spaces** in the basement (assisted by Cindy Bretsen!)
- Most of June was spent **preparing for VBS**, collecting materials, recruiting and training volunteers, meeting with Leadership Team
- **VBS 2019 – In the Wild** – We had a wonderful week of learning and fun and fellowship together. We had 85 kids attend, with 54 adult and teen volunteers
- Continued **recruiting for 2019-2020 volunteers** and preparing for fall programs
- Planned for **children’s Christmas pageant** in December

AUGUST

- **Recruiting**, and recruiting, and recruiting...
- **Meetings**, meetings, meetings...
- **Prepared all children’s ministry spaces and materials** for the upcoming year (many hours)
- Prepared for our annual **Volunteer Training Workshop** for all children’s and youth ministry volunteers; also met with all ministry teams separately to prepare for upcoming year

SEPTEMBER—DECEMBER

- Kicked off our fall worship and Sunday school programming
- Continue to spend time on our **new church website**, assisting leadership in usage and editing/creating pages/forms/surveys as needed for all our ministries (not just children’s)
- November and December were spent planning and preparing for our **Children’s Christmas Pageant**, presented in mid-December
- Met with **Renovation Task Force** again; spent time touring other facilities for ideas and wisdom
- Spent time (throughout the year) tracking **financial spending** and analyzing data to plan for future budget
- Spent time recruiting leaders and preparing curriculum for our **Youth Membership Class**
- In 2019 I prepared and presented **11 Children’s Messages** in the Worship service

Annika Durbin
Children’s Minister

Youth Ministry

Scott and Anna Scheidt

February 2, 2020

Youth Group highlights:

- Volunteers: Katie Melone, Rachel Ehorn
- We continue to have a committed group of about 20 students on a weekly basis, consisting of both middle school and high school.
- For a portion of this past year I was out on bedrest during a complicated pregnancy. Rachel Ehorn graciously took over during that time leading the youth group. We are very grateful for her heart for the students and great leadership skills.
- Went on a retreat to our favorite camp, Dickson Valley. During our time there we were able to worship together, have great fellowship, and go on some fun adventures. Seth Ehorn came along as our speaker and taught from the Gospel of Mark on "Meeting and following Jesus".
- Our students participated in several service projects helping members of IPC. Yard work, small home improvement projects, etc.
- Sunday evenings consist of group games, snack, worship, group prayer requests and praises, and Bible study. This past year we worked through several lesson series, the most recent being titled "Designed for Rest". We were made to *rest* in God – resting doesn't mean not doing anything...we need to recharge ourselves with good things! Prayer, worship, time with friends and family - true rest directs us to think of God and depend on Him.

Sunday School highlights:

- This year Pastor George, John Economedis, Priscilla Heidebrecht, and Sarah Holman are teaching the middle school class. The students are enjoying getting to know our pastor as a person, not just "the tall guy at the pulpit"! They have been doing a book study on "The Screwtape Letters" by C.S Lewis.
- Our teachers for the high school class are Krista Deddo, Jeff Wisdom, Ken Wolgemuth, as well as Scott and me.
- This year the high school class is reading and discussing the book "With" by Skye Jethani. Jethani asks us to reimagine the way we relate to God; he guides us towards living an intentional life *with* our savior. We so readily fall prey to living out reductions to our Christian faith. We are far more than sinners, consumers, managers, and servants. We are dearly loved by God and made for eternal communion with him. Everything looks different when we live life in response to God's love.
- We have been very blessed by this committed group of teachers. They truly care about our students and helping them to grow in their faith.

Scott and Anna Scheidt

Ministers to Youth

Missions Team

The Missions Team is grateful for the generous financial and spiritual support that the congregation provides each year. In 2019 this allowed us to commit to providing financial support for a new missionary family, the Burdsalls. Scott and Colleen, along with their four children, began serving this summer in East London, England, working with a Bangladeshi immigrant community. This is a vital ministry in the expanding immigrant community in Western culture. Scott described his vision at an International Café in May 2019.

We also added GoServe to our list of supported organizations. This is a ministry that provides secure housing units in needy areas and following natural catastrophes.

Your generous support also made it possible to carry out a one-week Immanuel-La Roca short-term mission to the Apache reservation in northeastern Arizona. This multi-cultural experience was valuable to all the participants and was also appreciated by the local ministries in Arizona. There were an equal number of participants from both congregations and the time spent ministering together helped solidify the ties between us.

We had the privilege of having some of our supported missionaries stop by for brief visits during the year. The Zagami family stayed for several days and was able to participate in the church's summer VBS program as well as update us on their work with immigrants in Atlanta in an International Café.

Some of our own members participated in other short-term missions or visits. Priscilla Witte and Priscilla Heidebrecht reported on their visits to South Asia and Southeast Asia. Jonathan Mullins was in Argentina for a semester with the HNGR program. Bambi Penney participated in a medical mission in Honduras. You will be hearing directly from some of them in the near future. During an International Café we also learned about the ministry of the Hayward family, who are attending Immanuel this year while they are on Home Ministry Assignment from Guinea, West Africa. We appreciate all these opportunities to expand our own perspective on what God's people are doing in his service around the world.

With new missionaries and ministries being added to our support structure, we felt it was time to give you an updated and expanded Missionary Directory. We encourage everyone to take it and use it as a prayer guide. Do be sure to also ask our missionaries to add you to their email newsletter lists so that you get their latest information.

Thank you again for your support.

Diane Jerdan
Missions Team chair

Technology Committee

In 2019 the Tech Committee worked primarily on upgrading equipment and improving the Internet performance for church staff.

- After a long series of issues with dropped connections and service outages, we made the decision to switch to Comcast for our Internet service.
- We also replaced the office router and installed access points throughout the church with the kind assistance of Steve Wall and the Building committee. These upgrades eliminated many of the problems the staff faced with basic printing and Internet needs.
- We replaced Pastor George's laptop, which was several years old and was running on Windows 7, which was at the end of its support life.
- We are in the process of replacing Barb's desktop with a new PC containing the latest Windows OS and Office features. Her desktop was also more than a decade old and nearing the end of its practical service life.
- We provided a Microsoft Office 365 license for all staff.
- We responded to a number of equipment problems, and also enlisted the expertise of Mike Bryan of Doctor Office IT to fix problems that were beyond our capabilities (especially the phone and Internet diagnostics)

We look forward to serving the church staff in 2020.

Michael Kendrick, chair

Memorials Team

The Memorial team formed in around August of last year. We immediately got to work as we had four memorial lunches to provide. Having to do so many luncheons in such a short time helped us figure out the best way to do a memorial luncheon. We came up with a basic luncheon menu economical enough for the church to pay for and make it fairly easy for the memorial team to put it together on short notice. This menu costs about \$100 and relies on congregation members to help provide salads and desserts. Of course if the family wants more than our "sandwich" menu we are prepared to do what they want but they will be asked to pay for the additional costs.

Seven people who signed up to be on the team, and another five or six are willing to help if they are able. I have a list of go to people to do several tasks; I call them my Old-Girl Club and call on them if needed.

The hardest task of the Memorial Team is having to pull a luncheon together on very short notice but the members of the team willing to work with that hardship.

The families we have served have been very appreciative and remark how nice it was not to worry about that part of the funeral service.

Renee Richter, chair

Social Team

In 2019, the Social Team planned and implemented frequent events for the Immanuel church family.

The Epiphany Dinner in January provided a conclusion to the church Christmas season.

The Easter Brunch was festive and well-attended, and was an important part of Immanuel's Easter celebration, including adults and children of all ages.

While the Memorial Day weekend picnic was moved indoors because of weather, people enjoyed the informal time to visit together.

The June game night was intended to include both adults and children of all ages. Attendance was quite small, and only one family with children came. However, those who did come enjoyed the time together.

The Social Team coordinated Fellowship Dinners in October. This year, two options were available: adult-only dinners in homes, and a family-friendly potluck at the church. Both options worked well, with the family-friendly potluck attracting seniors as well as families with young children.

For Reformation Sunday and the Immanuel anniversary, the Social team served cider and apple cider donuts on Sunday morning between the worship service and the anniversary presentation.

For Advent, the Social Team prepared dinner which was served following the Sunday evening children's program. Christmas cookies brought by congregation members were served during the fellowship hour the Sunday before Christmas. Hot punch was served prior to the Christmas Eve service, and the Social Team worked with church staff for refreshments for the sock hop on December 27.

We have continued to be blessed with a wonderful group of members on the Social Team who always step up and take care of whatever needs to be done.

Carol Wilhoit, Chair

IPC College Fellowship

Steve and Cindy Bretsen serve as the sponsors for the IPC College Fellowship. Vince and Ellen Morris take an active part in leading the group as well. Rick and Cathy Schultz provide shuttle service from Wheaton College to and from IPC every Sunday. The purpose of the group is to provide an opportunity for college students attending IPC to meet regularly for fellowship and to support these students in a variety of ways, such as storing students' personal belongings during the summer and occasionally providing short-term housing, guidance, or emotional support. The group meets at the Bretsens' home for supper twice a month during the school year. Gatherings alternate between evenings discussing C.S. Lewis' *The Screwtape Letters* and evenings of just fellowship activities, such as a gingerbread house decorating contest in December. The number of Wheaton students attending Immanuel has been growing the past couple of years.

Bretsens

Adult Education

Each year, the Adult Education committee creates adult education opportunities to broaden and deepen our faith and understanding and to confront challenging topics relating to God's kingdom and our world. We try for a balance and variety of topics like study of the Bible (both OT and NT), theology / doctrine / church practices, spirituality and Christian living, family and relationships, missions local and global, and contemporary affairs / issues. The 2019-2020 lineup continued this theme.

Do you see any missing Adult Ed topics or emphases you think are lacking or would otherwise like to see covered? Is there something you would be willing to teach? Please talk to me or anyone on the Adult Ed committee. It won't be long before we start planning for the 2020-2021 schedule.

This is our second year of holding one of our classes in the Ministry House. This helps the downstairs area of the main building be a dedicated children's area. Our ears are always open for ideas on how to best use our space.

Thanks to Anna Gissing, Debby France, Dean Arnold, Amy Vautin, Marge Reneker, and Ron Haydon for your help in planning and facilitating these classes. Thanks also to all our teachers for the time & effort you put into your classes. It is a privilege for us to work with you.

Joel Buursma, Chair

Building & Grounds

Highlights of 2019

- A retaining wall was built at our front entrance, to help level off the garden so plants could grow there easier. A swarthy group of four (4) men (you know who you are) came out to help with that and we were able to build it in a day! And that's where the Julie Nowak Memorial Garden was established, all around the front of the church building. We included as many of her favorite flowers and shrubs as we could fit. It will be lovely this Spring (and I'd like to think she'd be pleased with it!). Thanks to those who came out to help with the building and planting, including folks from La Roca.
- We have lost quite a few trees in the last few years and we are now starting to replace them. Three (3) new Austrian Spruce trees were planted around the property under the expert guidance of Steve Nelson. More trees will be coming this Spring.
- We hired an outside cleaning service to help Frank and free him up to other regular maintenance tasks. He supervises the cleaners. This arrangement has gone well, so far. Thanks to Bill France for his invaluable guidance in helping us assess our needs.
- An IT Closet was installed in the basement. This will centralize our Internet access and Network gear. Wireless Access Points were purchased and are being installed. Once completed, we should have the entire building covered for excellent Internet access for everyone from anywhere in the building. (The Ministry House is next.)
- We had two (2) workdays, Spring and Fall Cleanups. These were rather lightly attended this year and we had to leave lots of work undone. But those who worked made a yeoman's effort and really accomplished a lot, especially at the front of our property.
- We added a new layer of gravel on the driveway to the Food Pantry. Thanks to Dan Balzer for facilitating that installation. Now our van and delivery trucks won't bottom out in the ruts that had developed.
- Kevin Ritchie painted the floor at the Food Pantry over the holidays. You should stop by and take a look – it's a masterpiece!
- We did a major shrub cutback in the Fall, as they had become way too large and were blocking sunlight from getting inside many rooms. They'll look a little funky for a year or two, but they'll bounce back just fine and we'll keep after them from here on out.

Thank you to those who did volunteer this year and in so many ways. You made a difference! As usual, Jim Mann, John Burch and Doug Reneker have been stalwartly available to lend expertise that's sorely needed. Thank you, gentlemen. You really do make my job so much easier.

There are a number of new folks in the church. If any of you are willing to be called upon for various and sundry little jobs that need doing, please let me know of your interest (or remind me that you've already hit me up!). I'm sure I can find something for you to help with!

Last, thank you to Session for generously supporting our campus and its many needs. The investment in our property will always yield positive results down the road.

Steve Wall, chair

2019 FINANCIAL REPORT

As in the past several years, the church ended 2019 in solid financial condition due to a combination of generous giving and careful spending. Although the church once again ended the year with a budget surplus, most of the budget surplus in 2019 resulted from under spending rather than over giving. In fact, giving was under our target. However, we did have strong giving to our Renovation Campaign.

2019 Operating Budget

The 2019 operating budget was based on a giving goal of \$750,634. Actual giving for the 2019 operating budget was \$740,121 or 98.6% of the giving goal. For the first time in eight years, we did not hit our giving goal for the year, although we were close. In 2018, we gave over \$728,326.

The 2019 operating budget assumed total expenses of \$750,634. Our preliminary projection for expenses for 2019 prior to year-end reconciliations is \$715,000, which is well under budget. Most of the under spending came from savings in utility costs and how the major building projects were funded according to the November 2019 financial statement, the most recent one.

The church received \$121,402 towards the Renovation campaign in 2019. In addition, the church has been informed that it will receive a gift of roughly \$134,000 from the Julie Nowack Trust.

2020 Operating Budget

In response to our church's needs, the Session approved a 2020 operating budget of \$750,634. The 2020 budget represents no increase from the 2019 budget. To achieve a flat budget we were able to net some increases against some decreases in the budget.

The budget increases are as follows:

- A \$6,200 increase for staff expenses based on a 2% salary increase.
- A \$3,800 decrease for eliminating the cleaning assistant position and a net decrease of \$4,900 janitorial services from the operating fund.
- A \$3,600 increase for church van expenses.
- A \$2,400 increase to correct under budgeting for staff health care costs based on initial reports from the EPC for the 2019 budget that health care costs would not increase even though they later increased. For 2020, the EPC indicated that there would be no increases in health care costs.
- A \$3,500 decrease to correct the difference between the budgeted salary for the Minister of Christian Education and the actual salary. The budgeted salary was a legacy of what was paid to Amy O'Brien at the end of her term, which was higher than what was paid to Annika Durbin at the beginning of her term.

As a part of the 2020 Operating Fund Janitorial reductions, some of the costs for cleaning will be paid from the Operating Fund Reserve and evaluated if needed in future years.

We would like to thank all the members of the Finance Committee – Doug Anderson, Amber Johnson, Lew Luttrell, Jeff Wisdom, Larry Funck, and Leon Sinclair - for their faithful service in managing the finances of our church this past year.

Lastly, we especially want to thank Steve Bretsen for his service as Treasurer of the church for the last 12 years. He has served through a number of difficult issues for the church as well as helped manage the mortgage renewals of the church as well as other legal and financial matters for the church.

Ron Netzel, Chair, Finance Committee

	Annual Budget (2019)	Proposed Annual Budget (2020)	Change	
Total Expected Income	\$750,634	\$750,634	(\$0)	Inc to Meet Budget
Expenses				
Staff Expenses	\$376,609	\$377,795	\$1,185	Inc 6.2K for 2% Staff Salary Adj Dec -3.8K for Cleanning Asst Removal Dec -3.5K removed legacy overbudgeting for CE Staff Inc 2.4 for Legacy Health Care Budgeting Issues
Ministry Committees				
Youth Ministry	\$10,500	\$10,500	\$0	
Christian Education	\$6,150	\$6,150	\$0	
Other Committee Expenses	\$30,250	\$30,250	\$0	
Pastoral Staff	\$2,700	\$2,700	\$0	
Denominational Activity	\$13,900	\$13,900	\$0	
Total Ministry Committees	\$63,500	\$63,500	\$0	
Missions	\$75,004	\$75,004	\$0	
Operations	\$235,520	\$234,335	(\$1,185)	Inc 3.6K for Van Repairs and maintenace Inc 0.2K for increase of acctng services Dec -4.9K of Janitorial services
Total Expense	\$750,634	\$750,634	\$0	Total Inc of roughly 0% YOY budget
Net Total:	(\$0)	\$0	\$0	

Mom Talk

The first and third Wednesdays of each month, a circle of women gathers in the narthex. We talk about our families, our work, our church, and our community. We ask questions, we share stories, we ask for and receive advice. We listen to each other. We find out how we are alike and how we differ. We learn different ways of seeing and understanding, we share burdens and we also laugh. A lot.

This year we've been working our way through the book *Liturgy of the Ordinary* by Tish Harrison Warren and our discussions have been rich and full of grace. Sometimes we have someone come and tell us about their journey and what they have learned along the way. We remind each other who Jesus is and how he has promised to be our Good Shepherd, active and present in our lives. We pray for one another, both during our meetings and in the days in between.

Mom Talk is about living out our faith, as women, mothers, and children of God, in community with others. Come join us--there's always room for one more.

Amy Danusiar